

Re: Accommodation Request response

Richard Mann <mannr@uwaterloo.ca>

Sat 11/5/2022 6:34 PM

To: Mark Giesbrecht <mwg@uwaterloo.ca>

Cc: Chelsey Heystee <cheystee@uwaterloo.ca>; Karen Parkinson <kparkinson@uwaterloo.ca>

I should also mention that double sections, while previously assigned (in 2012) are no longer appropriate.

I could do it yes, but it would be extremely stressful and counter productive,

given that I am exactly at this moment trying to prepare new curriculum and to move the course forward in a positive way it hardly makes sense to operate at 100% stress and panic through the term.

I said it will impact my health and that is the predictable.

From: Richard Mann <mannr@uwaterloo.ca>

Sent: Saturday, November 5, 2022 6:30 PM

To: Mark Giesbrecht

Cc: Chelsey Heystee; Karen Parkinson

Subject: Re: Accommodation Request response

Hello Mark.

In a previous letter you said you followed the 2010/2011 document when courses were assigned under your tenure as Chair.

We must make note that during your tenure as Chair I had less teaching workload.

A "transition" to a new accommodation must take into account my state as of 2016--2020 as the starting point. There I was teaching one course per year, correct?

From: Richard Mann <mannr@uwaterloo.ca>

Sent: Saturday, November 5, 2022 5:35 PM

To: Mark Giesbrecht

Cc: Chelsey Heystee; Karen Parkinson

Subject: Re: Accommodation Request response

Hello can you please re send the PDF document as I have (somehow?) deleted it.

Thanks,

Richard

From: Richard Mann <mannr@uwaterloo.ca>
Sent: Saturday, November 5, 2022 5:27 PM
To: Mark Giesbrecht
Cc: Chelsey Heystee; Karen Parkinson
Subject: Re: Accommodation Request response

Dear Professor Giesbrecht,

I request a meeting with to discuss these accommodations.
I have not been consulted.

In particular, you have placed arbitrary time lines on my return to teaching and research milestones.

I have mentioned in numerous feedback to to both you and Occupational Health that I have stress related deadlines and assignments you have made in the past.

I do not agree to an arbitrary time line developed by you over which I have limited control.

From: Mark Giesbrecht <mwg@uwaterloo.ca>
Sent: Saturday, November 5, 2022 5:06 PM
To: Richard Mann
Cc: Chelsey Heystee; Karen Parkinson
Subject: Accommodation Request response

Dear Professor Mann,

Attached please find the response to your accommodation request submitted to UW Occupational Health. These have also been reviewed and approved by Karen Parkinson (UW Occupational Health), who indicates that these address all your requirements fairly and are reasonable accommodation solutions.

Yours truly,

Mark Giesbrecht

Dr. Mark Giesbrecht

Dean, Faculty of Mathematics. Professor, David R. Cheriton School of Computer Science

University of Waterloo, Canada. Email: mwg@uwaterloo.ca <<mailto:mwg@uwaterloo.ca>> URL:
<https://cs.uwaterloo.ca/~mwg>