## Re: sick leave

Richard Mann <mannr@uwaterloo.ca>

Thu 2/9/2023 10:14 AM

To: Karen Parkinson < kparkinson@uwaterloo.ca>

I respectfully ask you to contact my doctor if you have any further questions.

She also mentioned that during this entire process (up till now) no one has contacted her.

From: Karen Parkinson < kparkinson@uwaterloo.ca>

Sent: Thursday, February 9, 2023 10:04 AM

To: Richard Mann

Subject: RE: sick leave

Thank you, Richard. Do you have a date of reassessment, so I know when to follow up? We usually require updates every 4 weeks or so.

Take care, Karen

-----Original Message-----

From: Richard Mann <mannr@uwaterloo.ca> Sent: Thursday, February 09, 2023 9:59 AM To: Karen Parkinson <kparkinson@uwaterloo.ca>

Subject: Re: sick leave

Update, Attended Doctor on Feb 7,

Sorry for the delay Now working on getting back to health.

Sincerely, Richard

From: Richard Mann <mannr@uwaterloo.ca> Sent: Wednesday, February 1, 2023 8:27 AM

To: Karen Parkinson Subject: Re: sick leave

Update, Feb 1, 2023

I have booked an appt with my Family Doctor Feb 7 2023

1 of 3 2/9/23, 10:31

From: Richard Mann < mannr@uwaterloo.ca>

Sent: Friday, January 27, 2023 5:32 PM

To: Karen Parkinson Subject: Re: sick leave

Update Jan 27 2023

I called my Dr at 11:30 today but got bumped off due to high call volume, will continue on Monday.

I gave my last office hour today. I am sad that I had to stop teaching, but glad I was able to prepare and deliver lectures (three weeks, six lectures). Much of the last months were spent preparing background material for this class.

I have informed those around me that I will still be on campus, but only infrequently.

I will follow up with you once I have a Dr appt.

Richard

From: Karen Parkinson < kparkinson@uwaterloo.ca>

Sent: Thursday, January 26, 2023 4:07 PM

To: Richard Mann

Subject: RE: sick leave

For now, yes I would treat the same, We are looking into getting our forms changed to include both physical and psychological/cognitive.

Thank you, Karen

-----Original Message-----

From: Richard Mann < mannr@uwaterloo.ca> Sent: Thursday, January 26, 2023 4:05 PM

To: Karen Parkinson < kparkinson@uwaterloo.ca>

Subject: Re: sick leave

How does the doctor fill this out for mental illness? Is physically unable the same as mentally unable?

From: Karen Parkinson < kparkinson@uwaterloo.ca>

Sent: Thursday, January 26, 2023 12:22 PM

To: Richard Mann

Subject: RE: sick leave

Hello Richard,

2 of 3

I am sorry to hear you are unwell. Here is our sick leave form for your physician to complete to support sick leave.

I hope you have supports in place, here is our EFAP program number if you require additional supports: 1800-663-1142 Take care, Karen

----Original Message-----

From: Richard Mann <mannr@uwaterloo.ca> Sent: Thursday, January 26, 2023 11:43 AM

To: Raouf Boutaba <rboutaba@uwaterloo.ca>; Mark Giesbrecht <mwg@uwaterloo.ca>;

Karen Parkinson <kparkinson@uwaterloo.ca>; Chelsey Heystee

<cheystee@uwaterloo.ca>; Roydon Fraser <rafraser@uwaterloo.ca>

Subject: Re: sick leave

Dear All,

I am writing today to declare myself on sick leave.

I announced to my teaching team and to my class today.

I cannot perform my teaching duties in my current state.

Sincerely, Richard Mann

3 of 3 2/9/23, 10:31